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(Stock Exchange Code 4633) March 8, 2023

To Shareholders with Voting Rights:

Yoshiaki Ueno Representative Director, President & CEO SAKATA INX CORPORATION 1-23-37 Edobori, Nishi-ku, Osaka

NOTICE OF THE 145TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce the 145th Annual General Meeting of Shareholders of SAKATA INX CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format will be taken) in electronic format, and posts this information on each website below. Please access either of the websites by using the corresponding internet address shown below to review the information.

The Company's website:

https://www.inx.co.jp/ir/investor/meeting.html (in Japanese only)

Website where information materials for the general meeting of shareholders are posted: https://d.sokai.jp/4633/teiji/ (in Japanese only)

Tokyo Stock Exchange, Inc. (TSE) website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show (in Japanese only)

(Access the TSE website "Listed Company Search" using the above internet address, enter the Company's name "SAKATA INX CORPORATION" in "Issue name (company name)" or its securities code "4633" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," review the information by selecting the button under the "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.")

If you will not be attending the meeting in person, you can exercise your voting rights via the Internet, etc. or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Tuesday, March 28, 2023, Japan time. (The Voting Rights Exercise Form and the Reference Documents are available in Japanese only.)

1. Date and Time: Wednesday, March 29, 2023 at 10:00 a.m. (JST)

(Registration will begin at 9:00 a.m.)

2. Place: SAKATA INX CORPORATION Osaka Head Office

1-23-37 Edobori, Nishi-ku, Osaka

3. Meeting Agenda:

Matters to be reported:

 The Business Report, Consolidated Financial Statements for the Company's 145th Fiscal Year (January 1, 2022 - December 31, 2022) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 145th Fiscal Year (January 1, 2022 - December 31, 2022)

Proposals to be resolved:

Proposal 1: Distribution of Surplus **Proposal 2:** Election of 8 Directors

Proposal 3: Election of 2 Audit & Supervisory Board Members

Proposal 4: Election of 1 Substitute Audit & Supervisory Board Member

4. Other matters concerning the meeting:

- (1) In the case where you choose to exercise your voting rights in writing (by mail), if there is no indication of your vote for or against a proposal on the voting form, it will be treated as a vote "for" the proposal.
- (2) If you exercise your voting rights via the Internet, etc. multiple times, the vote exercised last will be recorded as the effective vote.
- (3) If you exercise your voting rights both via the Internet, etc. and in writing (by mail), your exercise of voting rights via the Internet, etc., will be treated as valid, regardless of the date of arrival.
- (4) If you exercise your voting rights by proxy, you may designate one other shareholder holding voting rights of the Company to attend the meeting. Please note, however, that it is necessary to submit a document proving the authority of proxy.
- (5) If you wish to make a diverse exercise of your voting rights, please notify the Company in writing of your intention of making a diverse exercise of your voting rights and the reasons therefor by three days prior to the Annual General Meeting of Shareholders.
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each aforementioned website.
- Paper-based documents stating items subject to measures for electronic provision have been sent to shareholders who
 have requested the delivery of paper-based documents, however those documents do not include the following items in
 accordance with the provisions of laws and regulations and Article 16, paragraph 2 of the Company's Articles of
 Incorporation.
 - (i) Notes to Consolidated Financial Statements
 - (ii) Notes to Non-consolidated Financial Statements

For this reason, the Consolidated Financial Statements and Non-Consolidated Financial Statements stated in the aforementioned documents constitute one part of the scope of audits by the Accounting Auditor and Audit & Supervisory Board for preparing their respective audit reports.

Please note that souvenirs will not be provided to the attendees at the meeting.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Distribution of Surplus

The Company proposes the distribution of surplus as follows:

Year-end dividend

The Company's basic policy is to distribute dividends in a stable and continuous manner upon comprehensively taking into account matters including internal reserves for strengthening the corporate structure and future business development.

Based on this policy, the Company proposes a year-end dividend for this fiscal year as follows:

(1) Type of dividend property:

Cash

(2) Allotment of dividend property and its total amount

15 yen per share of the Company's common stock (total dividend of 750,432,300 yen).

As a result, combined with the interim dividend of 15 yen per share paid on September 2, 2022, the annual dividend will be 30 yen per share.

(3) Effective date of the distribution of dividends of surplus:

March 30, 2023

2. Other matters regarding the distribution of surplus

In conjunction with the retirement of treasury stock, a portion of the general reserve will be drawn down and will be transferred to retained earnings brought forward, as follows.

(1) Item and amount of surplus to be decreased:

General reserve: 5,600,000,000 yen

(2) Item and amount of surplus to be increased:

Retained earnings brought forward: 5,600,000,000 yen

Proposal 2: Election of 8 Directors

At the conclusion of this meeting, the terms of office of all 8 Directors will expire. The Company proposes the election of 8 Directors while considering diversity.

The details of the candidates for Director are as follows:

No.	Name		Gender	Positions, responsibilities, etc. in the Company	Attendanc e at Board of Directors meetings for the fiscal year under review
1	Yoshiaki Ueno	Reelection	Male	Representative Director, President & CEO Supervising Corporate R&D	100% (18/18)
2	Hitoshi Nakamura	Reelection	Male	Director, Senior Managing Executive Officer In charge of Information Media Business In charge of Business Solution Div., Sales Administration Div., Customer Relationship Management Div. Supervising SAKATA SANGYO, LIMITED and SAKATA LABOSTATION CO., LTD.	100% (18/18)
3	Toshihiko Fukunaga	Reelection	Male	Director, Senior Managing Executive Officer In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div.	100% (18/18)
4	Hiroshi Morita	New election	Male	Managing Executive Officer In charge of Digital & Specialty Products Div.	
5	Minoru Tateiri	New election	Male	Senior Executive Officer In charge of Environment & Quality Div. General Manager, Production Management Div.	_
6	Yoshio Sato	New election Outside Independent	Male	Outside Audit & Supervisory Board Member	88.9% (16/18)
7	Yukiko Tsujimoto	Reelection Outside Independent	Female	Outside Director	100% (13/13)
8	Kazuko Otsuki	New election Outside Independent	Female		_

No.	Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions				
		April 1985	Joined the Company				
		June 2007	General Manager, 2nd R&D Dept., Corporate R&D Div.				
		October 2008	General Manager, 3rd R&D Dept., Corporate R&D Div.				
		June 2014	Director, Commissioned as General Manager, Corporate R&D Div.				
		June 2015	In charge of Purchasing Div.				
	Yoshiaki Ueno (December 22, 1961)	July 2016	In charge of Purchasing Div. and Marketing & New Business Development Div.	33,942			
1	(Male)	March 2018	Executive Officer, In charge of Purchasing Div. and Marketing & New Business Development Div.				
1		July 2018	In charge of Purchasing Div.				
		March 2019	Managing Executive Officer				
		March 2021	Representative Director (current position), President & CEO (current position)				
		January 2022	Supervising Corporate R&D (current position)				
	Reason for appointment as candidate for Director						
	Yoshiaki Ueno has held many important positions in the research and development division. In his current position as Representative Director, President & CEO, he has led the Group with strong leadership as a management executive, and has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.						

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of the Company's shares held:	
		April 1981	Joined the Company		
		June 2009	General Manager, Newspaper Ink Div.		
		January 2010	Concurrently, General Manager, Offset Ink Div.		
		June 2012	Associate Director		
		June 2013	Director, In charge of Offset Ink Div., Commissioned as General Manager, Newspaper Ink Div.		
		June 2014	Director, In charge of Newspaper Ink Div., Commissioned as General Manager, Offset Ink Div.		
		March 2016	Managing Director, In charge of Newspaper Ink Div.		
		September 2016	In charge of Newspaper Ink Div. and Offset Ink Div.		
	Hitoshi Nakamura	June 2017	In charge of Printing Solution Div., Newspaper Ink Div. and Offset Ink Div.		
	(November 1, 1957)	March 2018	Director (current position), Managing Executive Officer	41,99	
2	(Male)	March 2019	In charge of Newspaper Ink Div., Offset Ink Div., Printing Solution Div. and Sales Administration Div.		
		January 2020	In charge of Information Media Business (current position), In charge of Printing Solution Div. and Sales Administration Div.		
		March 2020	Senior Managing Executive Officer (current position)		
		January 2021	In charge of Sales Administration Div. (current position)		
		January 2022	Supervising SAKATA SANGYO, LIMITED and SAKATA LABOSTATION CO., LTD. (current position)		
		June 2022	In charge of Business Solution Div. (current position)		
		January 2023	In charge of Customer Relationship Management Div. (current position)		

Hitoshi Nakamura has held many important positions in the newspaper ink division and the offset ink division. As an incumbent Director, Senior Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.

No.	Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions			
		April 1983	Joined the Company			
		March 2008	General Manager, International Operations Dept.			
		June 2014	Associate Director			
		July 2015	General Manager, Finance & Accounting Div.			
		March 2016	Director (current position)			
			In charge of Information Systems Div. and International Operations Dept. and Commissioned as General Manager, Finance & Accounting Div.			
	Toshihiko Fukunaga (March 26, 1961) (Male)	March 2017	In charge of Information Systems Div., Finance & Accounting Div. and International Operations Dept.			
		March 2018	Executive Officer, In charge of Information Systems Div., Finance & Accounting Div. and International Operations Dept.	28,253		
3		October 2018	In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div.			
		March 2019	Senior Executive Officer, In charge of Corporate Planning Div., Information Systems Div., Finance & Accounting Div. and Public & Investor Relations Div.			
		March 2020	In charge of Corporate Planning Div., Information Systems Div. and Finance & Accounting Div. (current position)			
		March 2021	Managing Executive Officer			
		January 2023	Senior Managing Executive Officer (current position)			

Reason for appointment as candidate for Director

Toshihiko Fukunaga has served many important positions in the finance and accounting division and the international operations division. As an incumbent Director, Senior Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to continue making important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.

No.	Name (Date of birth)	Career summ	nary, positions, responsibilities and significant concurrent positions	Number of the Company's shares held:			
		April 1984	Joined the Company				
		June 2006	Branch Manager, Shikoku Branch Office				
		June 2013	General Manager, Tokyo 1st Sales & Marketing Dept., Offset Ink Div. concurrently, General Manager, Tokyo 2nd Sales & Marketing Dept., Offset Ink Div.				
	* Hiroshi Morita (August 7, 1961) (Male)	October 2015	General Manager, Offset Ink Div., General Manager, Tokyo 1st Sales & Marketing Dept., Offset Ink Div., concurrently, General Manager, Tokyo 2nd Sales & Marketing Dept., Offset Ink Div.				
		March 2016	Associate Director, General Manager, Digital & Specialty Products Div.	20,714			
4		July 2016	Associate Director, General Manager, Digital & Specialty Products Div.				
		March 2017	Director, Commissioned as General Manager, Digital & Specialty Products Div.				
		March 2018	Director, Executive Officer				
		March 2019	Senior Executive Officer				
		January 2022	Managing Executive Officer (current position)				
		January 2023	In charge of Digital & Specialty Products Div. (current position)				
	Reason for appointment as car	ndidate for Direct	ctor				
	Hiroshi Morita has held many important positions in the offset ink division and digital and specialty products division. As an incumbent Managing Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to make important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.						

No.	Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions			
5	* Minoru Tateiri (March 2, 1967) (Male)	April 1989 January 1996 January 1999 October 2005 March 2009 February 2015 March 2020 March 2021 January 2023	Joined the Company Assigned to International Administration Dept., based in Chicago Assigned to International Operations Dept., based in Dunkirk Manager, Tokyo Engineering Group, Technical Service & Development Dept., Graphic Arts Div. Assigned to International Operations Dept., based in Maoming General Manager, Production Management Dept., Production Technology Div. Executive Officer General Manager, Production Technology Div. Senior Executive Officer (current position), In charge of Environment & Quality Div. (current position), General Manager, Production Management Div. (current position)	13,798		
	Reason for appointment as candidate for Director Minoru Tateiri has held many important positions in the production technology division. As an Executive Officer, he has played an appropriate role in promoting the Group's sustainable growth and improvement of corporate value over the medium to long term. The Company believes that he is qualified to make important management decisions and supervising the execution of business for the Company based on his abundant experience and extensive knowledge and insight.					

No.	Name (Date of birth)	Career sum	Career summary, positions, responsibilities and significant concurrent positions			
		April 1973	Joined Sumitomo Life Insurance Company			
		July 2000	Director (Head Office), General Manager, General Corporate Headquarters, Sumitomo Life Insurance Company			
		April 2002 Managing Director, Managing Officer, Sumitomo Life Insura				
		July 2007	Director, President & Chief Executive Officer, Sumitomo Life Insurance Company			
		July 2011	Representative Director, President & CEO, Sumitomo Life Insurance Company			
		April 2014	Chairman of the Board, Sumitomo Life Insurance Company			
	* Yoshio Sato (August 25, 1949) (Male)	June 2014	Outside Audit & Supervisory Board Member, Panasonic Corporation (currently Panasonic Holdings Corporation)			
		June 2014	Outside Audit & Supervisory Board Member (current position)			
		July 2015	Chairman of the Board, CEO, Sumitomo Life Insurance Company			
6		June 2018	Outside Director, Rengo Co., Ltd. (current position)			
		April 2021	Director, Sumitomo Life Insurance Company			
		July 2021	Senior Corporate Advisor, Sumitomo Life Insurance Company (current position)			
		June 2022	Outside Director, Toyo Securities Co., Ltd. (current position)			
		(Significant o				
		Senior Corpo Company	rate Advisor, Sumitomo Life Insurance			
		Outside Dire	ctor, Rengo Co., Ltd.			
		Outside Dire	ctor, Toyo Securities Co., Ltd.			
Ţ.	Reason for appointment as o	candidate for Out	side Director and expected roles			

Yoshio Sato has engaged in management for many years, including serving as President and Representative Director of Sumitomo Life Insurance Company. He has also engaged in auditing work as an Outside Audit & Supervisory Board Member, and has acquired abundant experience and extensive insight as a manager. The Company believes that he will be able to provide opinions and suggestions that would benefit the Company's management and perform his management supervisory function from an independent and fair standpoint based on his abundant experience and extensive insight.

Yoshio Sato is an incumbent Outside Audit & Supervisory Board Member of the Company, and he will have served for 8 years and 9 months at the conclusion of this meeting since taking office.

No.	Name (Date of birth)	Career summ	Career summary, positions, responsibilities and significant concurrent positions				
		April 1986	Joined Procter & Gamble Far East Inc. (currently Procter & Gamble Japan K.K.)				
		March 2006	Director, Procter & Gamble Japan K.K.				
		April 2008	Director, P&G Japan K.K.				
		June 2012	Resigned as Director, Procter & Gamble Japan K.K.				
		July 2012	Communications Director, Public Relations Division, Procter & Gamble Japan K.K.				
		April 2014	Resigned as Director, P&G Japan K.K.				
	* Yukiko Tsujimoto	June 2014	Retired from Procter & Gamble Japan K.K.				
	(February 10, 1964)	November 2014	Representative Director, shapes Co., Ltd. (current position)	0			
	(Female)	June 2020	Outside Director, DUSKIN CO., LTD. (current position)				
7		March 2022	Outside Director, the Company (current position)				
		April 2022	Advisor to the City of Kobe (Member, Personnel Committee in Charge of Recruitment and Training) (current position)				
		(Significant co	oncurrent positions)				
		Representative					
	Outside Director, DUSKIN CO., LTD.						
	Reason for appointment as candidate for Outside Director and expected roles						
	current position at Procter & Relations and External Affair opinions and suggestions that supervisory function from an	Gamble Japan K s Divisions. The t would benefit the independent and an incumbent Ou	unagement. She has also accumulated extensive ofK. in charge of supervising the Brand Marketin Company believes that she will be able to continue Company's management and perform her mail fair standpoint based on her abundant experientation of the Company, and she will have affects	g and Public nue to provide nagement ce and extensive			
	year at the conclusion of this		Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)				
		May 2000	Registered as a certified public accountant				
	*	December 2015	Retired from Deloitte Touche Tohmatsu LLC				
	Kazuko Otsuki (August 7, 1972)	January 2016	Certified Public Accountant, Imaoka CPA and Tax Accountant Office (current position)	0			
	(Female)	September 2021	Auditor, Osaka Research Institute of Industrial Science and Technology (current position)				
8		(Significant co	oncurrent positions)				
	Certified Publi Office		ic Accountant, Imaoka CPA and Tax Accountant				
	Reason for appointment as ca	indidate for Outs	ide Director and expected roles				
	Reason for appointment as candidate for Outside Director and expected roles Although Kazuko Otsuki has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, she previously belonged to Deloitte Touche Tohmatsu LLC and currently belongs to Imaoka CPA and Tax Accountant Office. She has been involved in auditing work for companies in a variety of industries, is well-versed in finances and accounting and a CPA, and has acquired abundant experience and deep insight. The Company believes that she will be able to provide opinions and suggestions that would benefit the Company's management and perform her management supervisory function from an independent and fair standpoint based on her abundant experience and extensive insight.						

Notes: 1. An asterisk (*) indicates a new candidate for Director.

2. There are no special interests between the candidates and the Company.

- 3. Yoshio Sato, Yukiko Tsujimoto, and Kazuko Otsuki are candidates for Outside Director.
- 4. To attract competent personnel as outside directors, the Company has stipulated in its Articles of Incorporation that it may conclude agreements to limit their liability for damages to the Company within the range of laws and regulations. The Company has signed a liability limitation agreement with Yukiko Tsujimoto, who is an incumbent Outside Directors of the Company. If her reelection is approved, the Company plans to renew said agreement with her. The Company has also concluded a limited liability contract with Yoshio Sato, an incumbent Outside Audit & Supervisory Board Member of the Company. If his appointment as an Outside Director of the Company is approved, the Company plans to renew said agreement with him. Furthermore, if the election of Kazuko Otsuki as candidate for Outside Director is approved, the Company plans to sign a limited liability agreement with her also. The maximum amount of liability for damages under the liability limitation agreement is the amount specified by laws and regulations.
- 5. Yukiko Tsujimoto is an incumbent Outside Director of the Company, and the Company has submitted notification to Tokyo Stock Exchange, Inc. that she has been designated as an independent officer as provided for by the aforementioned exchange. If her reelection is approved, she will continue to serve as an independent officer as provided for by the aforementioned exchange. Yoshio Sato is an incumbent Outside Audit & Supervisory Board Member of the Company, and the Company has submitted notification to Tokyo Stock Exchange, Inc. that he has been designated as independent officer as provided for by the aforementioned exchange. If his election as an Outside Director is approved, the Company will submit notification to the effect that he is an independent officer in the role of Outside Director. Furthermore, if the election of Kazuko Otsuki is approved, she will become an independent officer as provided for by the Tokyo Stock Exchange, Inc.
- 6. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered.
 - If the election of each candidate is approved, the Company plans to include each of them as insured persons in the insurance contract and renew the said contract with the same contents during their term of office.
- 7. Kazuko Otsuki's name in her family registration is Kazuko Imaoka.

Proposal 3: Election of 2 Audit & Supervisory Board Members

At the conclusion of this meeting, Audit & Supervisory Board Member Izumi Tejima will be leaving office, and the term of office of Audit & Supervisory Board Member of Yoshio Sato will expire. Therefore, the Company proposes the election of 2 Audit & Supervisory Board Members.

The details of the candidates for Audit & Supervisory Board Member are as follows.

Furthermore, this proposal has received the consent of the Audit & Supervisory Board.

No.	Name (Date of birth)	Career sur	nmary, positions and significant concurrent positions	Number of the Company's shares held:				
		April 1985	Joined the Company					
		October 2011	General Manager, Tokyo Sales & Marketing Dept., Gravure Packaging Ink Div.					
	* Haruhiko Matsuo	March 2017	General Manager, Packaging Ink Div., concurrently, General Manager, Tokyo Sales & Marketing Dept., Packaging Ink Div.					
1	(March 11, 1961) (Male)	March 2018	Assigned to International Operations Dept., based in Shanghai (current position), concurrently, Chairman, SAKATA INX SHANGHAI CO., LTD.	, 4,475				
		March 2019	Executive Officer					
		December 2022	Resigned as Executive Officer					
	Reason for appointment as candidate for Audit & Supervisory Board Member							
	ink division. As an incumbent management and has played as	Director, Senion appropriate roadium to long te	ositions in the gravure packaging ink division an ir Managing Executive Officer, he has been invo- ile in promoting the Group's sustainable growth rm. We believe that he will be able to utilize his company's auditing operations.	lved in overall and improvement				
		April 1990	Admitted to the bar (Osaka Bar Association)					
	* Masami Iwasaki (July 12, 1959)	April 1995	Opened Iwasaki Masami Law Office Attorney, Iwasaki Masami Law Office (current position)	0				
	(Male)	(Significant co						
2	,	Attorney, Iwasaki Masami Law Office						
	Reason for appointment as car	Reason for appointment as candidate for Outside Audit & Supervisory Board Member						
	outside Audit & Supervisory F possesses expert knowledge an	Although Masami Iwasaki has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, as an attorney he is well-versed in corporate legal affairs and possesses expert knowledge and broad experience. We believe that he will be able to utilize his abundant experience and extensive knowledge in the Company's auditing operations.						

Notes:

- 1. An asterisk (*) indicates a new candidate for Audit & Supervisory Board Member.
- 2. There are no special interests between the candidates and the Company.
- 3. Masami Iwasaki is a candidate for Outside Audit & Supervisory Board Member.
- 4. To attract competent personnel as outside Audit & Supervisory Board Members, the Company has stipulated in its Articles of Incorporation that it may conclude agreements to limit their liability for damages to the Company within the range of laws and regulations. If the election of Masami Iwasaki as an Outside Audit & Supervisory Board Member candidate is approved, the Company plans to sign a limited liability agreement with him. The maximum amount of liability for damages under the liability limitation agreement is the amount specified by laws and regulations.
- 5. Furthermore, if the election of Masami Iwasaki is approved, he will become an independent officer as provided for by the Tokyo Stock Exchange, Inc.
- 6. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered.

If the election of both candidates is approved, the Company plans to include them as insured persons in the insurance contract and renew the said contract with the same contents during their term of office.

[Reference] Skills Matrix of Directors and Audit & Supervisory Board Members

The skills matrix of Directors and Audit & Supervisory Board Members will be as follows if Proposal 2 and Proposal 3 are approved as originally proposed.

	_	Expertise and experience							
Position	Name	Corporate manage- ment Business strategy	Finance and accounting	Global	Research, production and develop- ment	Sales and marketing	Legal affairs, risk and compli- ance	Human resources develop- ment	ESG
Representative Director, President & CEO	Yoshiaki Ueno	•		•	•	•		•	•
Director, Senior Managing Executive Officer	Hitoshi Nakamura	•				•	•	•	•
Director, Senior Managing Executive Officer	Toshihiko Fukunaga	•	•	•			•	•	•
Director, Managing Executive Officer	Hiroshi Morita	•		•		•		•	•
Director, Senior Executive Officer	Minoru Tateiri	•		•	•			•	•
Outside Director	Yoshio Sato	•				•	•	•	•
Outside Director	Yukiko Tsujimoto	•		•		•		•	•
Outside Director	Kazuko Otsuki	•	•				•	•	•
Audit & Supervisory Board Member	Masahiro Fuchino					•	•		•
Audit & Supervisory Board Member	Haruhiko Matsuo	•		•		•	•		•
Outside Audit & Supervisory Board Member	Hiroyuki Sugimoto		•	•			•		•
Outside Audit & Supervisory Board Member	Masami Iwasaki						•		•

Proposal 4: Election of 1 Substitute Audit & Supervisory Board Member

To prepare for circumstances in which the number of Audit & Supervisory Board Members falls below the number required by laws and regulations, the Company proposes to elect 1 substitute Audit & Supervisory Board Member.

The details of the candidate for substitute Audit & Supervisory Board Member are as follows.

Furthermore, this proposal has received the consent of the Audit & Supervisory Board.

Name (Date of birth)	Career summa	Career summary, positions and significant concurrent positions			
	December 2010	Admitted to the bar (Osaka Bar Association)			
	January 2011	Joined TAKEBAYASHI / HATA / NAKAGAWA / FUKUSHIMA LAW OFFICE			
Koji Kubota (September 26, 1983) (Male)	January 2021	Partner Attorney, TAKEBAYASHI / HATA / NAKAGAWA / FUKUSHIMA LAW OFFICE (current position)	0		
(Marc)	(Significant con-				
	Partner Attorney FUKUSHIMA I				

Reasons for appointment as candidate for substitute Outside Audit & Supervisory Board Member

Although Koji Kubota has never been involved in corporate management except as outside director and outside Audit & Supervisory Board member, considering his expert knowledge and experience as an attorney and sufficient insight in corporate auditing operations, the Company believes that he is qualified to serve as an outside Audit & Supervisory Board Member and proposes his election.

Notes: 1. There are no special interests between the candidate and the Company.

- 2. Koji Kubota is a candidate for substitute Outside Audit & Supervisory Board Member.
- 3. To attract competent personnel as outside Audit & Supervisory Board Members, the Company has stipulated in its Articles of Incorporation that it may conclude agreements to limit their liability for damages to the Company within the range of laws and regulations. If the election of Koji Kubota as substitute Outside Audit & Supervisory Board Member candidate is approved and he is appointed as an Outside Audit & Supervisory Board Member, the Company plans to sign a limited liability agreement with him, and the maximum amount of liability for damages under the liability limitation agreement is the amount specified by laws and regulations.
- 4. The Company has entered into a contract of directors and officers liability insurance with an insurance company. This insurance contract covers damages arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. However, certain exemptions exist, including damages arising from actions taken with the recognition that such actions constitute violations of laws and regulations, which are not covered.
 - If Koji Kubota is elected as a substitute Outside Audit & Supervisory Board Member and assumes office as an Outside Audit & Supervisory Board Member, he will be included as an insured person in the insurance agreement.
- 5. If Koji Kubota is elected as a substitute Outside Audit & Supervisory Board Member and assumes office as an Outside Audit & Supervisory Board Member, he will become an independent officer as provided for by the Tokyo Stock Exchange, Inc.