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Company SAKATA INX CORPORATION

Representative Yoshiaki Ueno, Representative Director,

President & CEO

Securities code 4633, TSE Prime Market

Contact Tsutomu Katayama, General Manager,

Corporate Communications Department

Telephone +81-3-5689-6601

Announcement of Organizational Reform

We hereby announce that the Company will implement an organizational reform as outlined below.

Organizational Reform (Effective January 1, 2026)

The ESG Promotion Dept. of the Corporate Planning Division for Group Management will be integrated with the Environment & Quality Div. to form the Sustainability Promotion Div.