

January 29, 2026

SAKATA INX CORP.

**Acquisition of the highest “Three-Star” rating as a Osaka City Leading Company for Female Empowerment and as a “Ikumen Promotion Company”**

SAKATA INX CORPORATION (Headquarters: Chuo-ku, Osaka City; Yoshiaki Ueno: Representative Director President & CEO; Securities code: 4633) is pleased to announce that we have been certified as a “Three-Star” company—the highest rating—and as an “Ikumen Promotion Company” under Osaka City’s “Osaka City Leading Company for Female Empowerment.”

**■ Our initiatives**

We respect the diverse values and backgrounds of each employee, fostering a working environment where everyone can maximize their capabilities while promoting systems and initiatives that leverage diversity. Upon receiving this certification, we will continue to promote an environment where each employee, regardless of gender, can fully utilize their capabilities while valuing both their personal life and work. We strive to become a company where each employee can work in a pleasant environment and find fulfillment in their work.

**• Career Development Support**

We promote the advancement of women into managerial and leadership positions, striving for continuous talent development and enhanced organizational diversity.

**• Promoting Flexible Work Styles**

In addition to implementing no-overtime days and encouraging the use of annual paid leave, we introduced a retention of paid leave system allowing 30-minute intervals to accommodate diverse needs such as childcare, medical appointments, personal matters, etc.

**• Male Participation in Childcare**

We actively encourage male employees to take childcare leave, etc. Childcare leave uptake rate for 2024 was 80% for male employees and 100% for female employees.

※Osaka City Women's Empowerment Portal Site (Our site) : [https://osakaladygo.info/ninsho/214\\_sakata-inx](https://osakaladygo.info/ninsho/214_sakata-inx)

About SAKATA INX CORPORATION

Founded in 1896, SAKATA INX is the world's third largest chemical manufacturer in sales of printing inks, with operations in more than 20 countries and regions worldwide, including Asia, the Americas, and Europe. The company manufactures and sells printing inks used for various packages, beverage cans, and information media, industrial inkjet inks and color toners for digital printing, and image display materials for liquid crystal displays. Under the business theme of “Creation of Visual Communication Technology,” the company aims to “create an information culture that makes people's lives more comfortable” through environmentally-friendly and sustainable products and continues to take on the challenge of entering new fields. (<https://www.inx.co.jp/english/>)

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