

March 6, 2026

SAKATA INX CORP.

Notice of Acquisition of Eruboshi Certification (Level 2)
as a company promoting women's active engagement in professional life

SAKATA INX CORPORATION (Headquarters: Chuo-ku, Osaka City; Yoshiaki Ueno: Representative Director President & CEO; Securities code: 4633) announces that it has acquired the Eruboshi certification (Level 2) on March 2, which is granted by the Minister of Health, Labor and Welfare to companies promoting women's active engagement in professional life.



The Eruboshi certification is a system where companies, formulated and notified the General Employer Action Plan, having excellent implementation status of initiatives based on the Act on the Promotion of Women's Active Engagement in Professional Life. It is certified by the Minister of Health, Labor and Welfare by applying to the Prefectural Labor Bureau. The certification levels are based on five criteria: recruitment, continuous employment, workstyles including working hours, ratio of women in managerial positions and diversity of career paths. Certification is awarded in three levels depending on the number of criteria met. Our company met the certification standards for three criteria and was certified at the second level.

Our company respects the diverse values and background of each employee and has promoted systems and initiatives to foster diversity. These include creating a workplace environment where each employee can maximize their abilities, supporting career development, promoting flexible working hours and maintaining the ratio of women among new hires at 30% or higher. These efforts have been recognized, leading to our achievement of acquiring the Eruboshi certification. We will continue to promote DEIB and strive to create a workplace environment and foster a culture where all employees can work thrive and excel.

About SAKATA INX CORPORATION

Founded in 1896, SAKATA INX is the world's third largest chemical manufacturer in sales of printing inks, with operations in more than 20 countries and regions worldwide, including Asia, the Americas, and Europe. The company manufactures and sells printing inks used for various packages, beverage cans, and information media, industrial inkjet inks and color toners for digital printing, and image display materials for liquid crystal displays. Under the business theme of "Creation of Visual Communication Technology," the company aims to "create an information culture that makes people's lives more comfortable" through

environmentally-friendly and sustainable products and continues to take on the challenge of entering new fields. (<https://www.inx.co.jp/english/>)

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